

Senior Site/Installation Manager

Cake Industries design, engineer, fabricate and make beautiful things; from sculpture, bridges and staircases to cabinetry and pavilions. We are a leading provider of complex fabrication and installation projects, including in delivering high-quality staircases for both residential and commercial projects amongst other things. Working with the finest materials and taking a design-focused approach to all projects, we work with architects, designers, artists and contractors to bring concepts to life.

We are looking for a skilled and dedicated Site Project Manager, capable of acting at a senior level, to join our team and ensure the successful installation of our projects. You will be responsible for overseeing and coordinating all aspects of installation on-site. You will work closely with the main contractor, installation team, and design team to ensure the successful delivery of each project from start to finish, ensuring that all installations meet the highest quality standards, are completed on time, and adhere to safety regulations.

The successful applicant must have experience of both working with timber and steel structures, an ability to solve problems and work in a leadership role with our site team. Attention to detail, knowledge of working on large construction sites and a serious approach to health and safety are all essential qualities for this role.

Role

- Oversee the installation of fabrication projects on site, ensuring delivery on time and within budget.
- Contribute from the early project phases by supporting planning, scheduling and coordination to ensure efficient and timely execution.
- Team Management: Supervise and support the on-site installation team, ensuring that they are equipped with the tools, resources, and information needed to execute their tasks effectively and safely.
- Quality Control: Ensure that all installations meet the highest quality standards, conducting inspections and troubleshooting as needed. Coordinate with the design team to resolve any technical or design-related issues on-site. Uphold high standards of craft and workmanship, demonstrating awareness of quality management across varying projects and contexts from structural fabrication to detailed metalworking.
- Liaison with Main Contractors: coordinate with main contractors and other stakeholders to ensure smooth project delivery and resolve any site-specific issues that may arise.
- Health & Safety Compliance: Implement and enforce health and safety protocols to ensure that all work is carried out in a safe manner in accordance with relevant regulations and industry standards. This will include adhering to site specific regulations, including managing risk assessments & method statements, lift plans and hot works applications on site.

- Communication: Maintain close relationships with project teams, keeping them updated on the progress of the installation and addressing any concerns or changes to project scope.
- Problem-Solving & Troubleshooting: Identify any potential issues before they arise and take proactive measures to resolve them, ensuring minimal disruption to the project timeline.
- Documentation & Reporting: Maintain accurate and up-to-date project documentation, including schedules and site reports. Provide regular progress reports to senior management and clients.
- You will report to the Operations Director.

Salary

Based on experience and competence with opportunities for this to grow with the business.

Job Type

Permanent, 5 days a week. A salaried package including annual leave and statutory benefits.

Essential skills

- Proven experience as a site or installation manager in the high-end commercial or residential construction industry, or with a specialist subcontractor.
- Strong understanding of materials, fabrication and installation processes
- The ability to read, understand and implement technical drawings and documentation.
- Ability to manage multiple projects simultaneously, with excellent organizational and time-management skills.
- Demonstrated leadership skills, with experience managing teams and coordinating resources.
- Proficiency reading and contributing to project programmes
- Excellent communication and interpersonal skills, with the ability to interact effectively with clients, contractors, and internal teams.
- Strong problem-solving skills and attention to detail.
- Ability to work well under pressure and adapt to changing project needs.
- Exemplary time management and an organised and coherent approach to your work.
- Knowledge of health and safety regulations and best practices in the construction industry, including SSSTS or SMSTS qualifications
- A strong work ethic and can-do attitude
- Comfortable with varying hours and a willingness to get the job done
- Based within reach of SE26 (workshop location)

Desirable skills

- Relevant certifications in construction management or project management.
- Experience of carpentry/woodworking
- Knowledge of welding, drilling, and grinding steel
- Experience of working both in a workshop and on-site installation.
- CSCS Managers Card and/or further formal health and safety training (IOSH, SMSTS, SSSTS).
- Valid UK driving licence.

Please submit your CV and examples of previous work including contact details for two references to maria@cakeindustries.co.uk. Applicants will be selected subject to an interview and skills trial over a working day (paid).