

## Experienced Maker

Cake Industries design, engineer, fabricate and make beautiful things; from sculpture, bridges and staircases to cabinetry and pavilions. Working with the finest materials and taking a design-focused approach to all projects, we work with architects, designers, artists and contractors to bring concepts to life.

We are currently looking for an experienced maker to join our team. The successful candidate may come from a metal working or timber background but we are open to candidates who come from other manufacturing disciplines. A breadth of knowledge is preferred.

### *Role*

- You will have specialist knowledge and practical fabrication experience with a range of materials and processes with an emphasis on steel, brass and aluminium, or timber.
- You will manage and coordinate the day-to-day work of a team of makers.
- You will carry out fabrication on a range of projects both in the workshop and on site.
- You will uphold high standards of workmanship, demonstrating awareness of quality management across varying projects, and be responsible for quality control of work developed by the team.
- You will have a positive attitude and enjoy problem solving within a creative and collaborative environment.
- You will ensure that that your own work is carried out efficiently
- You will be responsible for upholding health and safety standards in a workshop environment. This will be achieved by developing a culture of health and safety excellence within the team.
- You will take a mentorship role with staff to ensure that the team is operating successfully and developing. This will include providing feedback to the directors for staff reviews, as well as developing an encouraging and positive working environment for all staff.
- You will report to the workshop manager and the Directors.

### *Salary*

Based on experience and competence but expected to be in the range £34,000-£39,000, with opportunities for this to grow with the business.

### *Job Type*

Permanent, 5 days a week. A salaried package including annual leave and statutory benefits.

### *Essential skills*

- Minimum of four years' experience in a relevant environment
- Knowledge of fabrication in a variety of materials to a high standard
- Excellent communication skills
- Ability to read and understand engineering drawings
- Knowledge of and implementation of good health and safety practice
- Exemplary time management and an organised and coherent approach to your work
- Knowledge of leading an effective small team

*Desirable skills*

- Appropriate certification for welding skills and experience with coded welding
- Experience of working both in a workshop and on-site installation.
- Machining or lathe skills
- CSCS Card and/or formal health and safety training
- Valid UK driving licence

Please submit your CV and examples of previous work including contact details for two references to [info@cakeindustries.com](mailto:info@cakeindustries.com).

Applicants will be selected subject to an interview and skills trial over a working day (paid).